

CHESTERFIELD COUNTY, VIRGINIA

(Population: 278,000; 446 Square Miles)

DIRECTOR OF REAL ESTATE ASSESSMENTS

Chesterfield County, Virginia (Richmond-Metro Area), a recognized leader and award-winning local government, is seeking an individual with leadership qualities and real estate assessment experience to direct the annual assessment of all real estate. Chesterfield County covers 446 square miles and has approximately 109,000 taxable parcels at a value of \$17 billion. The County is dedicated to excellence in customer service and committed to Total Quality Improvement. Chesterfield County is two hours by car from the Blue Ridge Mountains, the Virginia beaches, and Washington, D.C.

The Director of Real Estate Assessments is responsible for directing all real estate assessment activities with a budget of over \$2.5 million and will provide vision, leadership, and mentoring to 43 employees. The Director reports to the Deputy County Administrator for Management Services.

Applicants should possess a bachelor's degree (master's preferred) in business, real estate or a related field and at least ten (10) years of progressively responsible real estate assessment experience, including five years in a management capacity with a comparable organization, or any equivalent combination of training and experience. Certified Assessment Evaluator (CAE) certification is desired. Applicants must have a vision of a progressive real estate assessment and be able to achieve that vision along with a strong customer service orientation, administrative and budgeting skills, TQM experience or understanding, excellent oral/written communications and effective interpersonal skills. The successful candidate will be knowledgeable of state laws governing the assessment process and experienced with automated assessment systems.

Salary is negotiable within the hiring range of \$80,000 to \$110,000 depending on qualifications and includes an excellent comprehensive benefit package. A pre-employment drug test is required.

This recruitment will remain open until the position is filled. Interested applicants should submit a confidential resume with cover letter and present salary immediately to:

Robert E. Slavin, President
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